



Polk County Public Schools Strategic Plan Summary 2016 – 2021

Goal 1: Long-range (2020-21): By 2020-21, Polk County will be designated an “A” district. **Short-range (2016-17):** By 2016-17, Polk County will close the gap between its current points earned and the average for the benchmark districts ($614 - 542 = 72$) by at least 10 points, and the gap between the current average points earned and the average for the benchmark district ($56 - 49 = 7$) by at least 1 point.¹

- **District Objective 1.A:** By 2016-17, Polk County will increase English Language Arts Proficiency as measured by FSA ELA District from 46 to 49 Proficient.
- **District Objective 1.B:** By 2016-17, Polk County will increase mathematics proficiency on the District Grade by 2 points (44 to 46).²
- **District Objective 1.C:** By 2016-17, Polk County will increase Science proficiency on the District Grade by 2 points (47 to 49).³
- **District Objective 1.D:** By 2016-17, Polk County will increase Social Studies proficiency on the District Grade by 3 points (60 to 63).
- **District Objective 1.E:** By 2016-17, Polk County will increase the points earned in acceleration on the District Grade by 2 points.
- **District Objective 1.F:** By 2016-17, Polk County will improve training for Principals and Assistant Principals.

Goal 2: Long-range (2020-21): By 2020-21, Polk County will increase the graduation rate (close the achievement gap) to 78.5% based on benchmark districts. **Short-range (2016-17):** By 2016-17, Polk County will increase the graduation rate from 69.4% to 71.4%. (*This short-term goal has been met for the 2015-2016 school year. We will increase the short-term goal for the 2016-2017 year to 74%.*)

- **District Objective 2.A:** By 2016-17, Polk County will increase by 10 points the graduation rate of the schools whose graduation rate falls below the district average.
- **District Objective 2B:** By 2016-17, Polk County will increase Students with Disabilities graduation rate to 60.3% (State Target) from 46.4% (Polk’s current 2015-2016 rate).
- **District Objective 2C:** By 2016-17, Polk County will increase the accuracy of student data reporting related to withdrawal/graduation codes in Survey 5 by 5 percentage points.
- **District Objective 2D:** Currently, 85 schools are being monitored for implementation of PBIS/MTSS. The Student Services Department will provide support to increase the number of schools implementing with fidelity at the Tier 1 level from 14 schools in 2015-16, to 21 schools in 2016-17.

Goal 3: Long-range (2020-21): By 2020- 21, Polk County will have a dropout rate at least as low as the average for the benchmark districts. **Short-range (2016-17):** By 2016-17, Polk County will close the gap between its current dropout rate and the average for the benchmark district by at least .3 of a percentage point.

- **District Objective 3.A:** By 2016-17, Polk County will decrease the dropout rate at each graduating school by 10 percent.
- **District Objective 3B:** By 2016-17, Polk County will decrease the dropout rate of Students with Disabilities from 34.6% (2015-16) to 13.4% (2016-17 state target).

Goal 4: Long-range (2020-21): Polk County will have a five-year Teacher Retention Rate at least five percentage points higher than the average for benchmark districts. **Short-range (2016-17):** Polk County will have a five-year Teacher Retention Rate at least one percentage point higher than the average for benchmark districts.

- **District Objective 4.A:** Increase the annual retention rate of teachers by one percentage point for 2016-2017.
- **District Objective 4.B:** Increase retention of teachers through early teacher recruitment pipeline initiatives by at least one percentage point for 2016-2017.

Goal 5: Long-range (2020-21): By 2020-21, Polk County Public Schools will improve public perception of the School District according to a target set after completion and analysis of public opinion survey. **Short-range (2016-17):** By 2016-2017, Polk County Public Schools will complete a public opinion survey, analyze its data and develop a long-range target on improving public perception of the School District. **Overview:** The Department of Public Relations & Strategic Partnerships works with schools and all other departments to positively impact public perception of the School District and reach various community stakeholders with important information.

- **District Objective 5.A:** Develop, administer, and analyze a public opinion survey.
- **District Objective 5.B:** By 2017-18, the internal population will demonstrate a positive change in attitude related to Polk County Public Schools as measured by the public opinion survey.

¹ Source: <http://schoolgrades.fldoe.org> <http://schoolgrades.fldoe.org/xls/1516/DistrictGrades16.xls>

² Data found on EdStat and is based in the proficiency of the grade level of the student.

³ Source: FLDOE <http://www.fldoe.org/core/fileparse.php/5668/urlt/56ScienceDC16.xls>