

THE SCHOOL BOARD OF POLK COUNTY, FLORIDA

and the

AFSCME

COLLECTIVE BARGAINING

AGREEMENT

School Nutrition Assistants

2018 - 2021

School Board Approved December 10, 2019

Ratified November 16, 2019

**APPENDIX B
SCHOOL NUTRITION ASSISTANT SALARY SCHEDULE
2019-2020**

For the 2019-2020 school year employees will continue to be paid the same hourly rate as 2018-2019 with no salary level advancement. The intent of the language is to freeze salaries.

2019-2020 SALARY LEVEL	2019-2020 HOURLY RATE
1	\$10.30
2	\$10.56
3	\$10.83
4	\$11.09
5	\$11.38
6	\$11.66
7	\$11.95
8	\$12.25
9	\$12.56
10	\$12.87
11	\$13.18
12	\$13.52
13	\$13.75
14	\$14.01
15	\$14.08

If an employee has perfect attendance during the contract year, the employee will receive a one-time \$100.00 bonus to be payable no later than the July paycheck.